

Personal Development Roadmap Erik®

My ambition: Becoming, within 5 years , the managing director of a division at my current company in the Benelux		My goals: Further improving my leadership capacities, especially in the field of delegating, monitoring and team building		My values: Openness, Consensus, Cooperation, Courage, Tenacity	
Priority #1: Team building & development		Priority #2: Communication		Priority #3: Networking	
Priority #4: <i>Mojo balance</i>		Developing and implementing an interactive and cross-functional <i>business planning system</i> .		Trying not to make statements; not to give my opinion about everything. I first try to check my ideas with other people.	
Launching a process allowing us to better <i>monitor</i> the business.		Investing at least 2 hours a week in informal contacts with colleagues and employees.		Drawing up my agenda planning together with my team from now on.	
For important topics, always organizing brainstorming sessions in good time before making decisions.		Weekly sizing up the situation within the company. Letting people talk and asking questions!		Being more available for my employees by spending one hour a day with them, by means of more effective delegation.	
Apart from using written communication, using more verbal communication, formally as well as informally. Always taking the time for questions & answers.		Introducing more EQ by using more examples, metaphors and <i>story telling</i> during presentations; planning preparation in my agenda.		Participating in 3 social activities of the company: Christmas party, staff party, volleyball team.	
Taking some time for reflection as well as inspiration and preparing the following week on Friday noon.		Launching monthly one-to-one sessions with every employee reporting to me.		Spending half a day each month to build and maintain an external network.	
Uniting my professional and family-related events in one single agenda in order to better avoid conflicts.		Tools			
<ul style="list-style-type: none"> • 360° assessment • Group Training ‘High-impact communication’ • Improving my French 		<ul style="list-style-type: none"> • Time Management seminar • Role plays with my coach • ICT support for joint agenda 		<ul style="list-style-type: none"> • Weekly <i>Mojo</i> monitoring • Drivers assessment • Creating a <i>bucket list</i> 	

