



Herman van Herterijck

*founding partner, executive coach & senior
consultant*

"my ambition is to put the importance of pragmatic and continuous self-coaching on the agenda of current business leaders"

After a long career in the international fast moving consumer goods industry, Herman is now active as a non-executive director and coach. His broad business background includes many general management positions in countries and regional divisions. He has a strong track record in revitalizing businesses and people in changing environments, coaching of senior managers and ceo's, leadership and strategy-into-action training.

Herman is a charismatic leader, who understands the art of getting the best out of people and teams and make them growing with the business. He acts as a coach for as well senior leaders as multicultural teams, helps them concretely in putting their strategies into successful execution while growing skills and competencies of the individuals and institutionalizing the required values.

Prior to his consultancy life, Herman was the COO of the Unilever European Foodsolutions Division.

Experience

Cultural Experience:

- Living in Belgium, Netherlands and Italy
- Languages: Netherlands, French, English, Italian, German.

Corporate Experience:

- Served in Belgium, The Netherlands and Italy in fast moving consumer goods
- COO of European Divisions in West and East Europe

Industry Experience:

- Senior Executive Coach at tèn company; Coach Source International; Quest Worldwide; Boer&Croon
- CEO Unilever Foodsolutions Europe; EVP Ice Cream & Frozen Europe; SVP Frozen Food Europe
- MD of National Companies
- Non-Executive Director

Education:

- AMP (Advance Mgmt Program) Harvard;
- 4-Acres Leadership Programs;
- Quest International;
- MBA KUL Leuven Belgium;
- Economy; KUL Belgium;
- Master of Engineering in Environmental Mgmt; KUL Belgium;
- Master of Engineering in Food Technology; KUL Belgium;

Professional Affiliation:

- Coach Source International
- Boer&Croon – NL
- Alumni Harvard and KUL
- CEO Network
- NL Bureau Commissariaten
- VMA (Mgmt Association Improving Leadership)
- KVIV

Education permanente:

- Stakeholder Centered Coaching, Goldsmith (Salt Lake City, USA, March 2011)
- 360 degree Leadership Analysis (www.mrg.com)
- Harvard Executive Coaching

Areas of Expertise:

- COO international divisions
- Country chairman positions
- Executive Coaching - Leadership Development
- Multicultural Team building – Transformation programs
- Non-executive directorships

Industry/Functional Experience:

- General Management
- Customer Management;
- Supply Chain
- Human Resources & Coaching
- Corporate

Representative Clients:

- CSM – Europe
- Danone – Fr & Global
- Unilever – Europe (incl. CEE)
- Philips - NL
- Mercedes – Be
- Merck & Co inc. / Shering Plough - NL
- Tom Tom / Tele Atlas -Be
- TNO – NL
- HP - Benelux
- LUMC – NL
- Coca Cola – Benelux
- Nielsen – Be
- Farmfrites - Global